



Confederated Tribes and Bands
of the Yakama Nation

Established by the
Treaty of June 9, 1855

MEMORANDUM

From: Yakama Nation Tribal Council Executive Committee
Yakama Nation Tribal Administrative Director

Subject: Statement on Confidentiality and Employee Safety


To protect the privacy and well-being of our employees and former employees, the Yakama Nation does not discuss personnel matters publicly as a matter of policy. These safeguards ensure the privacy of individuals associated with our Nation, and maintain the trust and responsibility delegated to us by the Yakama Nation General Council. We will continue to handle employee matters with discretion, professionalism, and compliance with all applicable Yakama and federal laws.

We also remain committed to ensuring that due process is afforded to all Yakama Nation governmental employees consistent with the Yakama Nation's relevant policies and procedures. This is critical to ensuring that the Yakama Nation maintains a stable and accountable workforce of qualified and experienced employees to carry out our mission of protecting and advancing the Treaty of 1855 while providing essential governmental services to our enrolled members.


We will not accept threats of any kind made to Yakama Nation employees, their families, or their property by anyone. Any threats made to Yakama Nation employees in the conduct of their job duties will be reported to the Yakama Nation Police Department and Yakama Nation Prosecutor's Office for civil and/or criminal enforcement.

The Yakama Nation is committed to maintaining a positive work environment for our employees and the enrolled Yakama Members that we serve. Thank you for your understanding and cooperation.

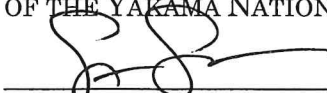
Respectfully,



GERALD LEWIS, CHAIRMAN
CONFEDERATED TRIBES AND BANDS
OF THE YAKAMA NATION



CHRISTOPHER WALLAHEE, VICE-CHAIRMAN
CONFEDERATED TRIBES AND BANDS
OF THE YAKAMA NATION



STEPHEN SELAM, EXECUTIVE SECRETARY
CONFEDERATED TRIBES AND BANDS
OF THE YAKAMA NATION



CRYSTAL BASS, TRIBAL DIRECTOR